

PATH | PROGRAMS FOR ADVANCING TALENT IN HEALTHCARE

2026 FAQ Document

What are the PATH programs?

The Program for Advancing Talent in Healthcare (PATH) represents St. Elizabeth Healthcare's commitment to investing in our most valuable asset: our associates. These programs provide pathways for career growth; offering the education, skills, and financial support needed to transition into vital patient care roles.

How do the work/study models differ between tracks?

To ensure you can successfully balance job responsibilities with academic requirements, the programs are built on unique work/study models:

- **PATH-MA (24/40 Model):** You are scheduled for three 8-hour shifts (24 hours) and are paid for 40 hours each week. The additional 16 hours are paid "study hours" to provide time and financial stability to focus on your education.
- **PATH-RN (24/36 Model):** You work 24 hours per week and are paid for 36 hours.
- **Benefits:** In both programs, you continue to accrue benefits based on a full-time work week.

2026 Important Dates and Deadlines

When are the information sessions?

Attendance at an informational session is **required** for admission consideration. All sessions are held at SETEC Classroom 2:

Date	Time	Location
Tuesday, Feb 10, 2026	4:00pm – 5:00pm	SETEC Classroom 2
Tuesday, Feb 17, 2026	8:00am – 9:00am	SETEC Classroom 2
Tuesday, Feb 17, 2026	4:00pm – 5:00pm	SETEC Classroom 2
Monday, March 2, 2026	8:00am – 9:00am	SETEC Classroom 2
Monday, March 2, 2026	4:00pm – 5:00pm	SETEC Classroom 2

What is the application deadline?

The deadline to submit your application for the 2026 cohort is **April 15, 2026**.

Application and Selection Process

How do I apply?

The application platform depends on which program track you choose:

- **PATH-MA:** You must apply for a specific job requisition within Workday.
- **PATH-RN:** You will apply via a Qualtrics form (this does not live in Workday). A direct link to this application will be provided to candidates.

How are participants selected?

- **For MA Candidates:** Selection is based on performance, readiness, and departmental needs. The process includes a screening by Talent Acquisition and an interview with a hiring leader from a department that employ Medical Assistants.
- **For RN Candidates:** Because you remain in your current position, selection is based on your current leader's recommendation and your application. The application evaluates your experience, community involvement, and a personal statement on why you should be selected.

When will I be notified of the results?

All applicants for both programs will be notified of their selection status by **May 15, 2026**.

Service Commitment

Is there a work commitment after I graduate?

Yes. In exchange for St. Elizabeth covering the program costs, you will sign a contract agreeing to a service commitment:

- **PATH-MA:** You must work 2,080 hours (the equivalent of one full-time year) as a certified Medical Assistant after completing the program.
- **PATH-RN:** A service commitment is not required.
- **Repayment:** If you leave St. Elizabeth before fulfilling this commitment, you will be required to repay a pro-rated amount of the program costs.

Educational Partners

Where will I attend school?

- **PATH-RN:** A 3-year program offered through Gateway Community and Technical College.
- **PATH-MA: You may choose between two paths:**
 - **Brighton Center (CET):** Accelerated, hands-on, and clock-hour based. Completion in as few as 6 months.

- **Gateway Community and Technical College:** Structured academic semesters (typically 3 semesters) with pathways to an Associate Degree of Applied Science.

Do I need to apply to the school separately?

Yes. Once you have been officially selected for the PATH program by St. Elizabeth, you must complete the separate application and enrollment process for your chosen educational partner.

Next Steps

1. **Register:** Sign up for an info session through Healthstream.
2. **Attend:** Join us at SETEC to get full details and ask questions.
3. **Apply:** Submit your application (Workday for MA or Qualtrics for RN) by the April 15, 2026 deadline.